

SUNDRIDGE PARK

TENNIS • PADEL • SQUASH

Code of Conduct

Safeguarding Policy	Last Review Date: January 2025 (review/amendments by R Jones)
Written by LTA HP	Next Review Date: January 2028

Sundridge Park Tennis and Squash Ltd Code of Conduct

- Always prioritise the wellbeing of all children and adults.
- Be a positive role model. Act with integrity, even when no one is looking.
- Help to create a safe and inclusive environment both on and off court and promote the Fair Play values: enjoy and respect.
- Value and celebrate diversity and make all reasonable efforts to meet individual needs.
- Keep clear boundaries between your professional and personal life, including on social media.
- Check you have the relevant consent from parents/carers, children and adults before taking or using photos and videos.
- Ensure your own roles and responsibilities, and those of everyone you are responsible for, are clearly outlined and everyone has the information, training and support to carry them out.
- Where possible, do not be alone with a child or adult at risk; if you have to be alone with a child or adult at risk, let someone – such as a carer, official Club representative or volunteer – know.
- Do not abuse, neglect, harm or discriminate against anyone or act in a way that may be interpreted as such.
- Doing nothing is not an option: report all concerns and disclosures as soon as possible, following the Reporting a Safeguarding Concern procedure (see Appendix C and Appendix D of our Safeguarding Policy). If someone is in immediate danger, dial 999.

It is illegal to have a relationship with someone who is under 18 years old if you are in a position of trust. It is illegal to have a sexual relationship with anyone under the age of 16 whether they give consent or not.

This Code of Conduct should be interpreted in a spirit of integrity, transparency and common sense, with the best interests of children and adults at risk as the primary consideration.

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